Job HrAutoStartAppraisalInterviewJob

Purpose and Status

The job periodically starts appraisal interview processes for selected persons. It requires HR and Workflow, is configurable, and is inactive by default in the job descriptor.

Configuration

- **Process definition** (processDefinition): Workflow process definition to be started.
- **Periodicity** (periodicity): **Annually**, **Quarterly**, or **Monthly**.
- **Person**, **Group**, and Client: Selection of the processing scope. If no selection is made and the job is assigned to a client, the persons of that client are used.
- **Process author** (processAuthor): Optional user on whose behalf the process is started. If not specified, the system user is used.
- **Automatically complete first activity** (finishFirstActivity): Controls whether the first manual activity is ended automatically after the start.

Processing

For each selected person, a check is made whether an interview or a corresponding open process already exists in the current period. Only if this is not the case is a new process started. The process definition must provide the required variables for employee, manager, and person name.