

Import master data

General information

If a large number of employees is to be created, it would be relatively time-consuming to do this via the menu item **Persons**¹. Therefore there is the possibility to enter the **master data** and all other relevant information concerning the persons to be created comfortably in a Microsoft Excel folder, from where they are finally read out and imported. The folder provided for this purpose is described below - each of its pages under the same heading.

NOTIZ

The columns highlighted in red on the screenshots are mandatory fields - the yellow fields can be filled **optionally**.

The document

Employee master data

This page deals with the personal data of the employees and the assignment to **loose groups**.

Employee ID	Lastname	Firstname	Title	User-ID	OE	E-Mail	Date of birth	Gender	Tel.	Fax	Mobile Phone	Address	Zip Code	City	Country	User	Management	Admin
321654	Hartmann	Alexander	AleH	XY-GF		alexh@company.at	05.11.1975	M			0650 588390	Währinger Straße 10	1040	Vienna	AT	J	J	J
789653	Hodt	Gerhard	Dr.	XY-BAS		gerhodt@company.at	10.07.1959	M			0676 98221436	St. Margarethen Straße 1	1130	Vienna	AT	J	N	J
963874	Schwartz	Erika	Mag.	XY-PERS		erischw@company.at	24.03.1968	F			0660 3452842	Neubauerstraße 18	1150	Vienna	AT	J	J	N
359852	Seidl	Gunter		XY-SUP		gunseidl@company.at	10.01.1980	M			0664 76923456	Geiselplatz 14/c	1160	Vienna	AT	J	N	N

The following is an explanation of those columns that require such an explanation:

- **Employee ID**
This refers to the personnel number assigned to the employee in the company.
- **User-ID**
This is the user name under which the employee is to be created in Personalwolke. The user name can be any combination (in this case, the first 3 letters of the first and last names would be used).
- **OE - short for: organizational unit**
This includes the various departments of the company, such as management (GF), personnel (PERS) etc. This column contains the short names of the relevant OU.
- **User / Management / Admin**
In the Personalwolke these are the names of the 3 different *loose groups*. Depending on which of these groups the user is assigned to (Y = Yes, add / N = No, do not add), he or she receives different authorizations in the Personalwolke.

Organizational units

This page is used to define the hierarchical groups / departments and their relationships to each other.

Shortname	Name	Parent	Supervisor	Personnel
XF-GF	CEO	ROOT	321659	963874
XY-BAS	Basis Services	XY-SUP	321659	963874
XY-EMPS	Employees	XY-GF	963874	963874
XY-SUP	Support	XY-GF	963874	963874

- **Shortname**
This consists of the fixed client abbreviation (XY) and a freely selectable abbreviation of the OU / department.
- **Name**
The full name of the OU / department.
- **Parent**
The **short name** entered here indicates which OU the department is subordinate to in the question. This allows a clear hierarchical order to be created. In the screenshot above, **root** is given for the *management* - this means that the management does not have a superior department, i.e. is at the top of the hierarchy.
- **Supervisor**
Or even **department heads** - this includes the personnel number of the employee who holds this position in the company. It is important to ensure that it matches what was entered under **Person master data**.
- **Personnel**
As with the supervisor, the correct personnel number of the person who has this **role** for the relevant department must also be specified here.

NOTIZ

A definition of the roles **superior** and **personnel** is contained in the menu option **Roles**².

Daily program

Various working time models can be recorded here, depending on the structure of the company.

Number	Designation	Validity TP Start	Validity TP End	Frame Time Start	Frame Time End	Working Time Start	Working Time End	Core Time Start	Core Time End	Daily Target
1	G/742/2007/01 Mon-Fri	00:00	24:00	07:00	18:00	08:00	16:42	09:30	16:00	07:42
2	G/012/01/01 Sat, Sun, Holiday	00:00	24:00	07:00	14:00					00:00

- **Number**

The **daily programs** must be clearly numbered - these numbers can also be used to enter them on the **Weekly Programs** page.

- **Short text**

A freely selectable short name for the day program. In the above case, **G/7.42** stands for a flexitime model (Gleitzeitmodell) with a daily target of **7 hours** and **42 minutes**.

- **Designation**

As shown in the screenshot, the long name of the program could be chosen to contain the most important information.

- **Validity TP Start / End**

This is the period in which the daily schedule is valid. Shift models are an exception to the normal case (00:00 - 24:00), since night shifts can extend from late evening to long after midnight.

- **Daily target**

The daily target working time mentioned above specifies the number of working hours that an employee must work each day (on average) in order to achieve his or her weekly target.

Weekly program

The **weekly program** determines which **daily program** is used on which day of the week.

Short text	Long text	Mon	Tue	Wed	Thu	Fri	Sat	Sun	max. weekly working hours
G1z/38.3	G1z/38.3 - 18:00	1	1	1	1	1	2	2	50,00

- **Short text**

A freely selectable short name for the week program. In the above case, **G/38.3** stands for a flexitime model (Gleitzeitmodell), with a weekly working time of **38.3 hours** and a framework time between 07:00 and 18:00 hours.

- **Long text**

As shown in the screenshot, the long name of the program could be chosen to contain the most important information.

- **Mon -Sun**

The number of the applicable **day program** is entered under the respective short names of the weekdays (Mon - Sun).

1. /daisy/personalwolke-default-en/Time-Base/10473-dsy/5885-dsy/po_showPersons.new.html
2. /daisy/personalwolke-default-en/Time-Base/10473-dsy/po_showRoles.act.html