# Import master data

## **General information**

If a large number of employees is to be created, it would be relatively time-consuming to do this via the menu item Persons<sup>1</sup>. Therefore there is the possibility to enter the **master data** and all other relevant information concerning the persons to be created comfortably in a Microsoft Excel folder, from where they are finally read out and imported. The folder provided for this purpose is described below - each of its pages under the same heading.

NOTIZ

The columns highlighted in red on the screenshots are mandatory fields - the yellow fields can be filled **optionally**.

# The document

# **Employee master data**

This page deals with the personal data of the employees and the assignment to loose groups.

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The following is an explanation of those columns that require such an explanation:

#### Employee ID

This refers to the personnel number assigned to the employee in the company.

#### User-ID

This is the user name under which the employee is to be created in Personalwolke. The user name can be any combination (in this case, the first 3 letters of the first and last names would be used).

### • OE - short for: organizational unit

This includes the various departments of the company, such as management (GF), personnel (PERS) etc. This column contains the short names of the relevant OU.

# • User / Management / Admin

In the Personalwolke these are the names of the 3 different *loose groups*. Depending on which of these groups the user is assigned to (Y = Yes, add / N = No, do not add), he or she receives different authorizations in the Personalwolke.

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# **Organizational units**

This page is used to define the hierarchical groups / departments and their relationships to each other.

## ShortnaiNameParentpervicersonnel

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XF- GF	CEO	ROO	T32165	<b>9</b> 6387	74
XY- BAS	Basis Service		32165	96387	74
XY- EMPS	Emplo	o <b>xex</b> s GF	96387	7 <b>9</b> 6387	74
XY- SUP	Suppo	ЖҮ- GF	96387	<b>79</b> 6387	74

#### Shortname

This consists of the fixed client abbreviation (XY) and a freely selectable abbreviation of the OU / department.

#### Name

The full name of the OU / department.

#### Parent

The **short name** entered here indicates which OU the department is subordinate to in the question. This allows a clear hierarchical order to be created. In the screenshot above, **root** is given for the *management* - this means that the management does not have a superior department, i.e. is at the top of the hierarchy.

## Supervisor

Or even **department heads** - this includes the personnel number of the employee who holds this position in the company. It is important to ensure that it matches what was entered under **Person master data**.

## Personnel

As with the supervisor, the correct personnel number of the person who has this **role** for the relevant department must also be specified here.

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A definition of the roles **superior** and personnel is contained in the menu option Roles<sup>2</sup>.

# **Daily program**

Various working time models can be recorded here, depending on the structure of the company.

Numer	<b>Short text</b>	Designation	Validity	Validity	Frame	Frame	Normal	
			TP Start	TP End	time start	time end	working	
							hours	
							start	

# Normal working hours end

Core time start	Core time end	Daily target

Number Short text Designation Validity TP Start Validity TP End

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r	Nummer	Kurztext	Bezeichnung	Gültigkeit TP Beginn	Gültigkeit TP Ende	Rahmen Beginn	Rahmen Ende	Normalarbeitszeit Beginn	Normalarbeitszeit Ende	Kernzeit Beginn	Kernzeit Ende	Tagessoll
1		G/7,42	Glz/7,42/7:00-18:00/Mo-Fr	00:00	24:00:00	07:00	18:00	08:00	16:42	09:30	16:00	07:42
2	2	G/0	Glz/0/-/Sa,So,Fe	00:00	24:00:00	07:00	14:00					00:00

#### Number

The **daily programs** must be clearly numbered - these numbers can also be used to enter them on the **Weekly Programs** page.

#### Short text

A freely selectable short name for the day program. In the above case, G/7.42 stands for a flexitime model (Gleitzeitmodell) with a daily target of 7 hours and 42 minutes.

#### Designation

As shown in the screenshot, the long name of the program could be chosen to contain the most important information.

## • Validity TP Start / End

This is the period in which the daily schedule is valid. Shift models are an exception to the normal case (00:00 - 24:00), since night shifts can extend from late evening to long after midnight.

## Daily target

The daily target working time mentioned above specifies the number of working hours that an employee must work each day (on average) in order to achieve his or her weekly target.

# Weekly program

The **weekly program** determines which **daily program** is used on which day of the week.

Short text	Long text	Mon	Tue	Wed	Thu	Fri	Sat	v	max. weekly vorking hours
Glz/3	8 <b>Çil</b> z/3 - 18:00		00	1	1	1	2	2	50,00

#### Short text

A freely selectable short name for the week program. In the above case, **G/38.3** stands for a flexitime model (Gleitzeitmodell), with a weekly working time of **38.3 hours** and a framework time between 07:00 and 18:00 hours.

## Long text

As shown in the screenshot, the long name of the program could be chosen to contain the most important information.

# • Mon -Sun

The number of the applicable **day program** is entered under the respective short names of the weekdays (Mon - Sun).

- 1. /daisy/personalwolke-default-en/Time-Base/10473-dsy/5885-dsy/po\_showPersons.new.html
- $2. \quad / daisy/personal wolke-default-en/Time-Base/10473-dsy/po\_showRoles.act.html \\$

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