

# Recording of disabilities and tax benefits

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## Record disability

- Open the relevant employee.
- Open the [Tab Employment - Disabilities](#)<sup>1</sup>.
- By clicking on "**Edit**", the employee file is set to write mode.
- Create a new entry by clicking on "**New**".
- In the "**Disability**" field, select the corresponding disability from the selection list.
- The indication of the approved "**percentage**" of the disability is a mandatory field (red asterisk).
- "**Legal number**" is also a mandatory field and usually has a value # 1, depending on how many jobs this disability can be credited for, can be found at: [https://www.wko.at/service/arbeitsrecht-sozialrecht/Beguenstigte\\_Behinderte\\_Arbeitnehmer.html](https://www.wko.at/service/arbeitsrecht-sozialrecht/Beguenstigte_Behinderte_Arbeitnehmer.html) (site of the WKO)
- Mandatory fields are the two date fields "**Valid from**" and "**Valid to**".
- The fields "**Authority**", "**Date of recognition**", "**File number**" and "**Comment**" are only used for more detailed entry and can also remain empty.
- After clicking on "**Save**" you will receive a success message including a note that you can now **link documents** for the disability, see: [Linking documents with disability or tax advantage](#)<sup>3</sup>

## Enter tax advantage

- Open the [Tab Finances - Tax advantages](#)<sup>4</sup>
- By clicking on "**Edit**", the employee file is set to write mode.
- Create a new entry by clicking on "**New**".
- A selection list is stored for the "**Type**" field.
- Mandatory fields are still the two date fields for the validity, "**Valid from**" and "**Valid to**".
- The "**Comment**" field is for more detailed entry only and can also remain empty.
- After clicking on "**Save**" you will receive a success message including a note that you can now **link documents** for the tax benefit, see: [Link document with disability or tax benefit](#)<sup>5</sup>

1. </daisy/personalwolke-default-en/HR-Expert/employee-form/employment/disabilities.html>

2. [https://www.wko.at/service/arbeitsrecht-sozialrecht/Beguenstigte\\_Behinderte\\_Arbeitnehmer.html](https://www.wko.at/service/arbeitsrecht-sozialrecht/Beguenstigte_Behinderte_Arbeitnehmer.html)

3. </daisy/personalwolke-default-en/7783-dsy.html>

4. </daisy/personalwolke-default-en/HR-Expert/employee-form/finance/taxation-benefits.html>

5. </daisy/personalwolke-default-en/7783-dsy.html>