

# Absences

## General

NOTIZ

Please note the information under **behaviour of absence reasons** regarding full-day absence reason and booking on the same day!

The **Absences request** is used to enter planned half-day and full-day absence reasons in the time management system in compliance with a defined approval path.

- **From - To Date**
- Duration of planned absence time
- **Absence Reason**  
Selection of the reason for the absence (vacation, flexi day, business trip, training, sick)
- **Absence type**  
Here you can select full day or half day.
- **Comment**  
Input of possible comments (possibly useful information for subsequent editors)

**Fehlzeit**

Prozess starten | Kalender einblenden | Gruppenkalender einblenden

Von-Datum: 10.07.2015  
Bis-Datum: 14.07.2015  
Fehlgrund: Urlaub  
Fehlgrundmodus: ganztags  
Bemerkung: Therme

Mit diesem Antrag können Sie eine geplante Abwesenheit erfassen. Diese muss vom Vorgesetzten genehmigt werden.

As support, the user can **show his calendar** to get an overview of his own annual planning. Furthermore, the **group calendar** can also be displayed, which provides an overview of the planned absences within the department.

The calendar / group calendar can be hidden again by clicking on the button "**Hide calendar**" / "**Hide group calendar**".

After starting the process, you will be forwarded to the Uncompleted requests overview where you can see all your open requests sorted chronologically by the time they were created (for more information, see [Uncompleted Requests](#)<sup>1</sup>).

Prozess erstellt	Nächste(r) im Prozess	Details	Verlauf	Aktion(en)
10.07.2015 08:39:25	Renner Rudi	Fehlzeit Fehlzeiteintrag Urlaub ganztags 10.07.2015 - 14.07.2015 <b>Bemerkung</b> : Therme <a href="#">Details</a>	Renner Rudi	<input type="checkbox"/> <a href="#">Löschen</a> <a href="#">Drucken</a>

## Behaviour of the Absence reasons

If a booking is made on a day on which a full-day absence reason is entered, the following absence reasons are not deleted:

- Vacation

- Time compensation
- Training

The following absence reasons are deleted and only the entry appears in the journal:

- Sick
- Business trip

**Examples:**

- Vacation on 02.07.2015 and booking from 08:00-10:00 - both the reason for the error and the booking are displayed in the journal:

Datum	Tag	K	FB	Buchungen	FE	Fehlgründe	Sollzeit	Istzeit (anrechenb. Anw.)	unbew. Arbeitszeit	Summe	Saldo	Autom. Pausenabzug
01.07.2015	Mi	6	-	08:00 - 18:00	-		7:42	9:30	0:00	9:30	9:33	0:30
02.07.2015	Do	3	-	ganztags 08:00 - 10:00	-	Urlaub	7:42	9:42	0:00	19:12	11:33	0:00

The vacation day on 02.07.2015 remains despite the booking from 08:00 - 10:00 (2 hours). The balance is increased by 2 hours (see Balance 01.07. and 02.07.).

- Sick on 01.07.2015

Datum	Tag	K	FB	Buchungen	FE	Fehlgründe	Sollzeit	Istzeit (anrechenb. Anw.)	unbew. Arbeitszeit	Summe	Saldo	Autom. Pausenabzug
01.07.2015	Mi	11	-	08:00 - 18:00	-		7:42	9:30	0:00	9:30	9:33	0:30
02.07.2015	Do	5	-	ganztags	-	Krank	7:42	7:42	0:00	17:12	9:33	0:00

Anschließend Buchung von 08:00 - 10:00

Datum	Tag	K	FB	Buchungen	FE	Fehlgründe	Sollzeit	Istzeit (anrechenb. Anw.)	unbew. Arbeitszeit	Summe	Saldo	Autom. Pausenabzug
01.07.2015	Mi	11	-	08:00 - 18:00	-		7:42	9:30	0:00	9:30	9:33	0:30
02.07.2015	Do	7	-	08:00 - 10:00	-		7:42	2:00	0:00	11:30	3:51	0:00

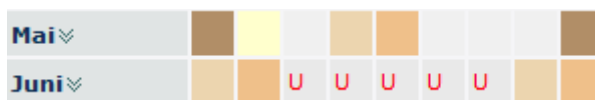
By booking 08:00 - 10:00, the error reason Sick is deleted. This also affects the balance (since the target time of 07:42 was not reached, the balance is reduced accordingly).

**Approval process**

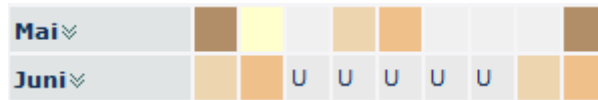
*Applicant* --> *Manager* for approval

**Good to know:**

As long as the absences request is on its way (status Unauthorized), the reason for the absence is already entered in red in the calendar.



Once a request has been approved, the absence reason appears in black on the relevant days and all work-relevant data is updated (for example, remaining leave or planned leave).



Click on the U field in the calendar to obtain detailed information on the request (examples of an unapproved and approved absences request):

**Info** ✖

**Täglicher Kalender 10.07.2015: Renner Rudi**

**Fehlgründe**

ganzer Tag	<p><b>Urlaub</b> (ungenehmigt)            Antrag liegt bei: Renner Rudi            Dauer: von 10.07.2015 bis 14.07.2015            Bemerkung:Therme</p>
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**Info** ✖

**Täglicher Kalender 10.07.2015: Renner Rudi**

**Fehlgründe**

ganzer Tag	<p><b>Urlaub</b> (genehmigt)            Antrag genehmigt von: Renner Rudi            Dauer: von 10.07.2015 bis 14.07.2015            Bemerkung:Therme</p>
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## Felder

Name	Wert
Modul	Time & Attendance (ta)
Webdesk Actionname	Fehlzeit
Artefakt-Typ	Action

1. [/daisy/personalwolke-default-en/Time-Base/10064-dsy/wf\\_getMyOpenRequests.act.html](/daisy/personalwolke-default-en/Time-Base/10064-dsy/wf_getMyOpenRequests.act.html)