## Changes in vacation calculation as of 07.09.2023

As of 07.09.2023, changes will come into effect in the fields in the "Vacation calculation<sup>1</sup>" area, which affect the factoring of vacation entitlement when entering or leaving the company and the addition date of vacation entitlements.

The following changes have been made:

## Factoring of the entry year

In the future, the following options will be available in the "Factoring of entry year" field:

- No
- Legally compliant (Austria)
- Aliquot

• Part-time

The options

- No / partial parental leave, resignation
- Legally compliant (Austria) / Prorated maternity leave, resignation
- Aliquot / Proration of parental leave, resignation

are no longer available and will instead be transferred to the new parameter "Proration of leaving or maternity leave" (checkbox).

## Reference date of the addition

Here there is a new field "Addition of annual entitlement" with the following choices

- Entrance year
- Calendar year

If neither the one nor the other selection option is suitable, there is still the possibility to enter a separate date in the "Alternative date of addition" field.

The inventory data is transferred as follows:

Existing fields / check	Conversion to new fields
Date "Alternative cut-off date of addition" = entry date (comparison on day / month).	Addition of the annual entitlement: entry date
	Alternative date of addition: will be deleted
Date "Alternative cut-off date of addition" = 01.01.	Addition of the annual entitlement: calendar year
	Alternative date of addition: will be deleted
Date "Alternative key date of addition" = empty, but basic entitlement filled in	Addition of the annual entitlement: calendar year
None of the above criteria	Alternative cut-off date for addition: remains unchanged

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