Dealing with role holders (assigning, editing, deleting)

In the following, you will learn how to assign, edit or change a role via the "Roles" function.

However, it is also possible to do this via the master data of the person or group. [Link will be added soon.]

Start

To add a role (supervisor, staff) to a person or a group, please select **Roles** in the menu tree under **Administration**.

This will take you to an overview of the available roles.

	Q Ro	oles					
					🖨 Print 🛛	PDF (D E
					8 Entri	ies Lines:	20
		Name 🖨	Description 🌢	Workflow-Id 🖨	Default Role 🔶	Client	
		Q Q	and how A			All	-
		Auswertung	Für den Erhalt von Auswertungen über Personen, Gruppen oder den Mandanten per Mall. Kompetenzziel sind die Person(en)/Gruppe(n)/Mandant, die ausgewertet werden sollen. Rolleininhaber ist die Person, die die Auswertung erhalten soll.	Auswertung			
		BenutzerUmschalten		BenutzerUmschalten			
	•	Geschäftsführer		Geschaeftsfuehrer			
Organigramm Persons		✓ Kollege		Kollege			
	(Personal	Rolle für die Personalstelle pro Mandanten	Personal			
Roles		Reisekostenprüfung		Reisekostenpruefung			
		Reisekostenprüfung		Reisekostenpruefung_2			
xport of personal E . 15 GDPR)		Vorgesetzter	definiert den direkten Vorgesetzten und wird in der Personalwolke NUR für den Workflow verwendet, jedoch nicht für die Zuweisung von Aktionen!	Vorgesetzter			
HR-Expert Project-Time							8 E
 Travel Expense lanagement 	,						5.

Select the desired role by clicking on it. In the following view it is now possible to add new role owners (persons, groups) by clicking on **New Role holder assignment** or to **delete / edit existing role holders**

- Assigning a new role holder¹
- Editing or deleting a role holder²

Assigning a new role holder

Role					
🖹 Save 🖀 Save & Close 🗲 Back					🖨 Print
Name	Kollege	Valid fro	m 18.11.2021		
Description		Valid	ill 01.01.3000		
Client					
Role Holder					u ^R
+ New Roleholder assignment					
Show/ Hide extended search			Entrine 1 - 2	f2 « < 1 ×	N Illinor: 5 ¥
Competence target	Role Holder⇔		Littles 1 - 2 t		/ // Lines.
La Charon Claudia	Name	Valid from	Valid till	Ranking	
	Elsner Elisabeth	03.06.2022	01.01.3000	1	ù 7
SuW-ALLE (Alle Mitarbeiter)	Name	Valid from	Valid till	Ranking	
	Dorner Daniel	22.04.2022	01.01.3000	1	1

The following input mask opens:

ew Roleholder assignment							
ompetence target		Role Holder		Valid from	Valid till	Ranking	
	~		~	6	,	-	

The parameters are explained as follows:

Step 1: Select competence target

- **Person** means that the selected role owner (step 2) performs the selected role (supervisor) for the selected person.
- **Group** means that the selected role owner (step 2) performs the selected role (supervisor) for the selected group.
- **Client** means that the selected role owner (step 2) exercises the selected role (supervisor) for the whole client (the whole company).

Step 2: Select role holder

Person - means that the selected person performs the role (supervisor) for the selected competence target (person, group or client).

Group - means that the selected group (and thus ALL persons belonging to this group) performs the selected role (supervisor) for the selected competence target (person, group, client).

Step 3: Set optional parameters

- Valid from defines FROM when the selected role assignment is valid.
- Valid until defines UNTIL which time the selected role assignment is valid.
- **Ranking** defines whether the selected role owner performs the role as the main person in charge (=1), as the deputy (=2), as the deputy of the deputy (=3), and so on. The same ranking number can be assigned to several persons!

If the parameters are not specified in step 3, they will be assigned the default values:

- Valid from current date
- Valid till unlimited (01.01.3000)
- Ranking 1 (main)

Clicking Save will apply the selected settings.

Example 1

ew Roleholder assignment								
Competence target	F	Role Holder		Valid from	Valid till	1	tanking	
Group	~	Person	~					a
uW-Akqu (Aquisition)	F	Foscanu Fabiu (SuW-PMWind)						

A person is to be added as a group manager. The assignment is to be valid from now until indefinitely and the person is to exercise this role with primary responsibility (=1).

- Competence target: Group, select group
- Role holder: Person, select person

Click on Save when finished!

Example 2

ew Roleholder assignment							
ompetence target		Role Holder	v	Valid from	Valid till	Ranking	
Client	~	Group	✓ 0	01.12.2023 🛱	31.03.2024	1	a
onne und Wind GmbH		SuW-Personal (Personal)					

In this example, the group SuW-Personal (role holder) is assigned a role for the entire client (the company Sonne und Wind GmbH, SuW). This assignment makes sense especially for the role Personnel, because in this way, for example, the group Human Resources can be assigned the role Personnel.

Example 3

Vew Roleholder assignment									
Competence target		Role Holder		Valid from		Valid till		Ranking	
Group	~	Person	~	01.11.2023	-	31.05.2024	-	1	a
SuW-FuE (Forschung und Entwicklung)		Elsner Elisabeth (SuW-FuE)			-		-		

In this example, the person Elsner Elisabeth (role holder) is assigned to the group SuW-FuW as manager in the period from 01.11.2023 to 31.05.2024 as fist in ranking.

Editing or deleting a role holder

Role Holder					
+ New Roleholder assignment					
Show/ Hide extended search			Entries 1 - 2 of 3	2 « < 1 •	> >> ILines: 5
Competence target	Role Holder 🗢				
Sonne und Wind GmbH	Name	Valid from	Valid till	Ranking	
	Elsner Elisabeth				
		28.02.2023	01.01.3000	1	1
	Sonne Susanne	28.02.2023		2	
			01.01.3000	1 2 3	

After selecting the role, the role assignment can be



in the role holder overview. The competence target describes for which person, group, client the role holder is responsible. In addition, information about the selected validity period and the sequence can be seen here.

Additional information

Example 3 represents probably the most common use case (a person is to be assigned to a group as a role owner). It is also important to know that the **assignment of a person is stronger than the assignment of a group, which in turn is stronger than the assignment of a client.**

An overview of the holders of **roles with responsibilities** (supervisor, personnel, travel expenses check) is also provided in the list of employees (Administration/People): here, those employees to whom this applies are specially marked by a badge /colored button, see the following image

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Search Q	Pers	sons										
# Home Correction Client	+ N6	ew person									😝 Print	DF Excel
⊙ Booking ⊙ Time efforts									Entry 1-20 of 2	22 « <	1 2 >	» Lines: 20 🗸
★ Travel expenses		Lastname 🔶	First name 🔶	Name	Client	Group 🔷	Username 🔶	Employee-ID 🔶	Email 🛊	TA-ID 🔶 1	Fime zone 🔶 Active	user 🔶 Valid from 🌢
🖵 HR-Expert	Q]			All 🗸						Yes	~
🖿 Info 🗸		Adam	Angelika	Angelika Adam Reisekostenprüfung Vorgesetzter	Sonne und Wind GmbH	SuW-CEO	SuWadamange	SuW22032801	angelika.adam@sonneundwind.at	5358	Yes	Mar 28, 2022
■ Requests -		Berger	Barbara	Barbara Berge	Sonne und Wind GmbH	SuW-Eink	SuWbarbberg	SuW22032802	barbara.berger@sonneundwind.at	5359	Yes	Mar 28, 2022
Administration		Charon	Claudia	Claudia Charor Reisekostenprüfung Personal	Sonne und Wind GmbH	SuW-PLinz	SuWcharclau	SuW22032803	claudia.charon@sonneundwind.at	5406	Yes	Apr 5, 2022
A Organigramm		Dorner	Daniel	Daniel Dorner	Sonne und Wind GmbH	SuW-ProdWind	SuWdanidorn	SuW22032804	daniel.domer@sonneundwind.at	5460	Yes	Apr 22, 2022
A Persons	1	Elsner	Elisabeth	Elisabeth Elsner Personal	Sonne und Wind GmbH	SuW-FuE	SuWelsnelis	SuW22032806	elisabeth.elsner@sonneundwind.at	5619	Yes	Jun 3, 2022
볼 Groups & Roles		Ezquerra	Ernesto	Emesto Ezquena	Sonne und Wind GmbH	SuW-PMWind	SuWezquerne	SuW22032820		6367	Yes	Jan 4, 2023
🖿 Time management 🗸 🗸		Foscanu	Fabiu	Fabiu Foscanu	Sonne und Wind GmbH	SuW-PMWind	SuWfoscfabi	SuW22032812	fabiu.foscanu@sonneundwind.at	62	Yes	Jul 15, 2022
Export of personal Data		Huber	Heinrich	Heinrich Huber	Sonne und Wind GmbH	SuW-Const	SuWhubehein	SuW22032811	heinrich.huber@sonneundwind.at	6967	Yes	Jun 10, 2022

For more information on roles, see chapter "Roles³"!

1. /daisy/personalwolke-default/5886-dsy.html?language=4