

Tab Employment - Maternity Protection / Parental Leave

The screenshot shows a software interface for managing maternity protection and parental leave. At the top, there are tabs for 'Tab Employment' and 'Speichern'. Below this is a navigation bar with various categories like 'Stammdaten', 'System', 'Erw. Kontaktinfos', etc. The main form area is titled '1 Elemente' and contains a table with columns for dates and periods. Below the table, there are several input fields and checkboxes for 'Erwartetes Geburtsdatum', 'Behörde verständigt', 'Arbeitsbeschränkungen', 'Mutterschutz', 'Karenz', and 'Kommentar'. The 'Mutterschutz' section has sub-sections for 'Von', 'Bis voraussichtlich', 'Tatsächl. Geburtsdatum', and 'Name des Kindes'. The 'Karenz' section has sub-sections for 'Anmeldung', 'Ende spätestens', 'Von', 'Bis', 'Anzahl Teile', '2. Teil von', '2. Teil bis', 'Verlängert bis', and 'Voraussichtl. Rückkehr'. The 'Kommentar' section is a large text area for additional notes.

In this section, future maternity protection or maternity leave (parental leave) is maintained.

Naturally, maternity protection can only be saved for female employees. Maternity leave can be saved for both male and female employees (Fathers' leave).

The periods of maternity protection and maternity leave are calculated according to the expected date of birth entered.

These can also be automatically transferred to an employment entry by checking the "Create/update employment entry for maternity protection" checkbox.

Use Cases

The following use cases are possible:

- Maternity protection
- Maternity protection with subsequent maternity leave
- Maternity protection with subsequent maternity leave and a second part of maternity leave
- Maternity protection with later maternity leave
- Father leave (no planned date of birth, otherwise the terms of protection would be checked)

Maternity protection contains

- Registration with planned date of birth
- Announcement of the actual date of birth and circumstances determining the duration of maternity protection (multiple births, caesarean section, premature birth)

More detailed instructions can be found under [Managing parental leave and maternity leave](#)¹.

1. /daisy/personalwolke-default/7851-dsy.html?language=4