Changes in Vacation Accounting as of September 7, 2023

As of **September 7, 2023**, changes take effect in the fields in the area "Vacation accounting" that affect the proration of the vacation entitlement upon hire or termination and the crediting date of vacation entitlements.

NOTIZ

Note! The following new features only apply to vacation entitlements that are recorded in **DAYS**. **Proration is not possible for vacation entitlements in hours!**

The following changes have been made:

Proration of the year of hire

In the future, the following options will be available for selection in the field "Proration of the year of hire":

- No
- Legally compliant (Austria)
- Prorated
- Prorated part-time

The options

- No / Proration parental leave, termination
- Legally compliant (Austria) / Proration parental leave, termination
- Prorated / Proration parental leave, termination

are discontinued and are instead transferred to the new parameter "**Proration upon termination or parental leave**" (checkbox).

Activating this checkbox reduces the vacation entitlement accordingly upon termination or when an absence reason such as parental leave is entered in the system.

Crediting cut-off date

There is a new field "**Crediting of the annual entitlement**" with the selection options

- Year of hire
- Calendar year

If neither of these options is suitable, you can still enter a separate date in the field "**Alternative crediting cut-off date**".

Existing data is transferred as follows:

Existing fields / check	Conversion to new fields
Date "Alternative crediting cut-off date" = hire date (comparison of day / month)	Crediting of the annual entitlement: Hire date Alternative crediting cut-off date: is deleted
Date "Alternative crediting cut-off date" = 01/01	Crediting of the annual entitlement: Calendar year Alternative crediting cut-off date: is deleted
Date "Alternative crediting cut-off date" = empty, but base entitlement filled in	Crediting of the annual entitlement: Calendar year
None of the above criteria	Alternative crediting cut-off date: remains unchanged

All new features have also been incorporated into the manual and can be found in the chapter "Vacation Accounting[1]".

1. /daisy/webdesk-manual-admin/8616-dsy.html?language=4